

Your Comprehensive Training Solution

Harness the power of an innovative Learning Management System (LMS) that delivers high-quality, on-demand courses—anytime, anywhere. Each course features clear, professionally produced content paired with interactive quizzes to reinforce learning.

With mobile-friendly access and many courses available in both English and Spanish, your team can learn in the way that works best for them. Ensuring a quality, engaging training experience every time.

BENEFITS

- **Quick Setup** – Enroll employees in minutes with an intuitive platform
- **Extensive Course Library** – Access 150+ courses, including critical topics like sexual harassment prevention and workplace safety.
- **Targeted Learning** – Assign specific courses to employees, managers, or custom groups you create.
- **Simple Tracking** – Monitor progress and completions through an easy-to-use dashboard.
- **Completion Certificates** – Automatically issue certificates to learners upon finishing each course.



LEARNING MANAGEMENT SYSTEM (LMS) COURSE LIST

Chemical & Environment Safety

- Stormwater Pollution Awareness for Employees

Construction Safety

- Caught-Between Hazards: One of Construction's Fatal Four (*English*)*
- Caught-Between Hazards: One of Construction's Fatal Four (*Spanish*)*
- Cold Stress Prevention for Construction Employees*
- Crane Signal Person Basic Training for Construction Employees
- Crystalline Silica Safety for Construction Employees (*English*)
- Crystalline Silica Safety for Construction Employees (*Spanish*)
- Fall Hazards: One of Construction's Fatal Four (*English*)*
- Fall Hazards: One of Construction's Fatal Four (*Spanish*)*
- Hand And Power Tool Safety In Construction Environments (*English*)
- Hand And Power Tool Safety In Construction Environments (*Spanish*)
- Industrial Crane Safety
- Personal Fall Arrest Systems Training for Construction Employees (*English*)*
- Personal Fall Arrest Systems Training for Construction Employees (*Spanish*)*
- Safety Orientation for Construction Employees*

Coronavirus Prevention & Response

- COVID-19: Staying Safe at Work for Employees*
- COVID-19: Staying Safe at Work for Managers*
- Remote Employees: Safety, Health and Security*

Cybersecurity

- AI in the Workplace: Acceptable Use of Generative AI Tools*
- Cybersecurity Awareness (*English*)*
- Cybersecurity Awareness (*Spanish*)*
- Global Data Privacy Awareness *
- End User Cyber Security Fundamentals Series – Browsing
- End User Cyber Security Fundamentals Series – Mobile Devices
- Protecting Intellectual Property*

Diversity & Ethics

- Avoiding Conflicts of Interest*
- Common Sense & Critical Thinking: Tolerance, Diversity & Stereotypes
- Discrimination & Workplace Sensitivity
- Diversity & Inclusion Training for Employees*
- Workplace Code of Conduct (*English*)*
- Workplace Code of Conduct (*Spanish*)*

- Workplace Code of Conduct FAR*

Drugs & Alcohol

- Drugs and Alcohol in the Workplace (*English*)*
- Drugs and Alcohol in the Workplace (*Spanish*)*

Employee Success

- Common Sense & Critical Thinking: Mental & Physical Health
- Communicating Effectively
- Customer Service: Difficult Customers
- Customer Service: How to Excel
- Customer Service: Skills Required
- Mastery of Self-Awareness
- Sleep Management Techniques for Employees*
- Social Media Behavior*
- Stress Management Techniques for Employees

Ergonomics

- Adjusting Workstations & Postures
- Back Injury Prevention Tips for Employees (*English*)*
- Back Injury Prevention Tips for Employees (*Spanish*)*
- Ergonomics Basics for Employees*
- Industrial Ergonomics for Employees
- Lifting Safety for Employees*
- Material Handling Safety for Employees (*English*)
- Material Handling Safety for Employees (*Spanish*)

Fiduciary Basics

- Fiduciary Basics - Defined Benefit Pension Plans
- Fiduciary Basics - Health Plans (*English*)
- Fiduciary Basics - Health Plans (*Spanish*)
- Fiduciary Basics - Retirement Plans

Fire Safety

- Fire Extinguisher Tips for Employees*
- Fire Prevention & Response Tips for Employees
- Fire Prevention Tips for Hot-Work Employees*
- Fire Safety for Industrial Employees*
- Fire Safety for Office Employees

General Workplace Safety

- Accident Investigation Techniques for Managers
- Compressed Air Safety for Employees*
- Compressed Gas Cylinder Safety for Employees
- Electric Shock Prevention Tips for Employees
- Electrical Safety for Non-Electrician Employees*
- Electrical Safety Related Work Practices and the 2021 NFPA 70E for Electrical Workers*
- Emergency Response (*English*)*
- Emergency Response (*Spanish*)*
- Emergency Response Tips for Employees*
- First Aid Response for Employees

- Good Housekeeping Tips for Employees (*English*)*
- Good Housekeeping Tips for Employees (*Spanish*)*
- Heat-Related Illness Prevention for Employees (*English*)
- Heat-Related Illness Prevention for Employees (*Spanish*)
- Ladder Safety for Employees*
- Office Injury Prevention for Employees
- Safety Awareness for New Employees (*English*)*
- Safety Awareness for New Employees (*Spanish*)*
- Safety Essentials for New Employees (*English*)*
- Safety Essentials for New Employees (*Spanish*)*
- Safety Responsibility for Employees*
- Slip, Trip & Fall Prevention for Employees (*English*)*
- Slip, Trip & Fall Prevention for Employees (*Spanish*)*
- Top 10 Causes of Workplace Injuries
- Utility Knife Safety for Employees*
- Walking & Working Surface Safety for Employees*
- Winter Walking Safety for Employees*

Hazard Communication & GHS

- Hazard Communication & GHS Training for Employees*

Health Care Safety

- Back Safety for Health Care Employees

Hiring & Termination

- Interview Compliance & Fair Hiring*

Labor & Privacy Compliance

- Family, Medical, and Other Protected Leave*
- HIPAA Compliance for Managers and Employees*
- Wage & Hour Training – California
- Wage & Hour Training - Fair Labor Standards Act*

Manager Success

- ADA Americans with Disabilities Act*
- Avoiding Retaliation (*English*)*
- Avoiding Retaliation (*Spanish*)*
- Conflict Resolution
- Discipline in the Workplace
- First -Time Manager Tips

OSHA Compliance

- Bloodborne Pathogen Awareness for Employees (*English*)*
- Bloodborne Pathogen Awareness for Employees (*Spanish*)*
- Confined Space Entry Tips for Employees
- How to Avoid OSHA's Top 10 Violations
- Lockout/Tagout Steps for Employees (*English*)*
- Lockout/Tagout Steps for Employees (*Spanish*)*

* Denotes that course has closed captioning or built-in transcript available.

- Machine Guarding & Operation Safety for Employees*

Personal Protective Equipment (PPE)

- Eye Injury Prevention Tips for Employees*
- Hearing Loss Prevention Tips for Employees
- Personal Protective Equipment (PPE) Overview for Employees*
- Respiratory Protection Tips for Employees *(English)*
- Respiratory Protection Tips for Employees *(Spanish)*
- Respiratory Protection Training for Employees*

Powered Industrial Trucks & Aerial Lifts

- Ensuring Safety Around Forklifts*
- Forklift Operation Tips for Employees
- Forklift Operator Certification Series: Classification, Refueling & Recharging*
- Forklift Operator Certification Series: Loading & Operation*
- Forklift Operator Certification Series: Operator Training & Pre-Operational Inspection*
- Forklift Operator Certification Series: Stability*
- Mobile Elevating Work Platforms*
- Safe Use and Operation of Order Selectors*
- Supported Scaffolding Safety In General Industry And Construction Environments *(English)*
- Supported Scaffolding Safety In General Industry And Construction Environments *(Spanish)*

Transportation Safety

- Defensive Driving Tips for Transportation Employees *(English)*
- Defensive Driving Tips for Transportation Employees *(Spanish)*
- Distracted Driving Prevention for Transportation Employees*
- DOT Training: HAZMAT Security Awareness
- Texting & Driving Prevention for Transportation Employees
- Winter Driving Tips for Transportation Employees

Workplace Harassment & Violence: California

- Active Shooter Attack Survival Training for Employees *(English)*
- Active Shooter Attack Survival Training for Employees *(Spanish)*
- Anti-Bullying Training *(English)**
- Anti-Bullying Training *(Spanish)**
- Bystander Intervention Training*
- Preventing Workplace Violence for California Employees *(English)**
- Preventing Workplace Violence for California Employees *(Spanish)**
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking *(English)**
- Recognizing and Preventing Human Trafficking *(Spanish)**
- Recognizing and Preventing Human Trafficking Hotels *(English)**

- Recognizing and Preventing Human Trafficking Hotels *(Spanish)**
- Responding to Complaints*
- Sexual Harassment Prevention Training for California Employees *(English)**
- Sexual Harassment Prevention Training for California Employees *(Spanish)**
- Sexual Harassment Prevention Training for California Managers *(English)**
- Sexual Harassment Prevention Training for California Managers *(Spanish)**
- Whistleblowing*

Workplace Harassment & Violence: Connecticut

- Active Shooter Attack Survival Training for Employees *(English)*
- Active Shooter Attack Survival Training for Employees *(Spanish)*
- Anti-Bullying Training *(English)**
- Anti-Bullying Training *(Spanish)**
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking *(English)**
- Recognizing and Preventing Human Trafficking *(Spanish)**
- Recognizing and Preventing Human Trafficking Hotels *(English)**

- Recognizing and Preventing Human Trafficking Hotels *(Spanish)**
- Responding to Complaints*
- Sexual Harassment Prevention Training for Connecticut Employees *(English)**
- Sexual Harassment Prevention Training for Connecticut Employees *(Spanish)**
- Sexual Harassment Prevention Training for Connecticut Managers *(English)**
- Sexual Harassment Prevention Training for Connecticut Managers *(Spanish)**
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

Workplace Harassment & Violence: Delaware

- Active Shooter Attack Survival Training for Employees *(English)*
- Active Shooter Attack Survival Training for Employees *(Spanish)*
- Anti-Bullying Training *(English)**
- Anti-Bullying Training *(Spanish)**
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking *(English)**

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- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for Delaware Employees (*English*)*
- Sexual Harassment Prevention Training for Delaware Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Delaware Managers (*English*)*
- Sexual Harassment Prevention Training for Delaware Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for Chicago Employees (*English*)*
- Sexual Harassment Prevention Training for Chicago Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Chicago Managers (*English*)*
- Sexual Harassment Prevention Training for Chicago Managers (*Spanish*)*
- Sexual Harassment Prevention Training for Chicago Continuing Education Credit - Employees*
- Sexual Harassment Prevention Training for Chicago Continuing Education Credit - Managers*
- Sexual Harassment Prevention Training for Illinois General Industry Employees (*English*)*
- Sexual Harassment Prevention Training for Illinois General Industry Employees (*Spanish*)*

- Sexual Harassment Prevention Training for Illinois General Industry Managers (*English*)*
- Sexual Harassment Prevention Training for Illinois General Industry Managers (*Spanish*)*
- Sexual Harassment Prevention Training for Illinois Hospitality Employees (*English*)*
- Sexual Harassment Prevention Training for Illinois Hospitality Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Illinois Hospitality Managers (*English*)*
- Sexual Harassment Prevention Training for Illinois Hospitality Managers (*Spanish*)*
- Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (*English*)*
- Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (*English*)*
- Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for Canadian Employees (*English*)*
- Sexual Harassment Prevention Training for Canadian Employees (*French*)*
- Sexual Harassment Prevention Training for Canadian Managers*
- Sexual Harassment Prevention Training for International Employees (*English*)*
- Sexual Harassment Prevention Training for International Employees (*Spanish*)*
- Sexual Harassment Prevention Training for International Managers (*English*)*

Workplace Harassment & Violence: *Illinois*

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)
- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Bystander Intervention Training - Chicago*
- Bystander Intervention for Chicago - CPE/CLE*

Workplace Harassment & Violence: *International*

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)

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- Sexual Harassment Prevention Training for International Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

Workplace Harassment & Violence:
Maine

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)
- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for Maine Employees (*English*)*
- Sexual Harassment Prevention Training for Maine Employees (*Spanish*)*

- Sexual Harassment Prevention Training for Maine Managers (*English*)*
- Sexual Harassment Prevention Training for Maine Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

Workplace Harassment & Violence:
New York

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)
- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for New York Employees (*English*)*

- Sexual Harassment Prevention Training for New York Employees (*Spanish*)*
- Sexual Harassment Prevention Training for New York Managers (*English*)*
- Sexual Harassment Prevention Training for New York Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

Workplace Harassment & Violence:
Other States

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)
- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*
- Sexual Harassment Prevention Training for Employees (*English*)*

- Sexual Harassment Prevention Training for Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Managers (*English*)*
- Sexual Harassment Prevention Training for Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

Workplace Harassment & Violence:
Washington

- Active Shooter Attack Survival Training for Employees (*English*)
- Active Shooter Attack Survival Training for Employees (*Spanish*)
- Anti-Bullying Training (*English*)*
- Anti-Bullying Training (*Spanish*)*
- Bystander Intervention Training*
- Preventing Workplace Violence for Employees*
- Preventing Workplace Violence for Managers*
- Recognizing and Preventing Human Trafficking (*English*)*
- Recognizing and Preventing Human Trafficking (*Spanish*)*
- Recognizing and Preventing Human Trafficking Hotels (*English*)*
- Recognizing and Preventing Human Trafficking Hotels (*Spanish*)*
- Responding to Complaints*

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- Sexual Harassment Prevention Training for Washington (WA) Employees (*English*)*
- Sexual Harassment Prevention Training for Washington (WA) Employees (*Spanish*)*
- Sexual Harassment Prevention Training for Washington (WA) Managers (*English*)*
- Sexual Harassment Prevention Training for Washington (WA) Managers (*Spanish*)*
- Whistleblowing*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail*

**Contact us at
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